



E. EXCEL

E. Excel Harbin Incentive Challenge

Challenge Period: February – October 2026

Travel Period: January 2027 (6D5N)

Start & End Location: Harbin



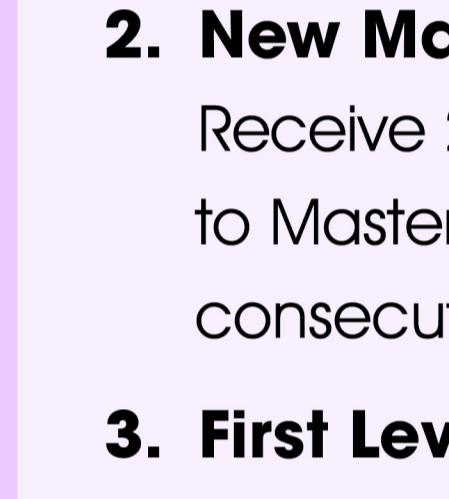
Challenge Requirements

1. All participants, including Diamond Masters, must maintain 250 PSV and 2,000 PGSV (inclusive of roll-up) from the start of the Challenge until the end of the Challenge Period.
2. Participants must attend at least eight Study Group sessions during the Challenge Period.

Challenge Rewards

Participants may earn up to two seats, either Subsidized or Free.

1 Free Seat	1 Subsidized Seat
48 Points	27 Points



How to Earn Points

Up to Gold Masters

Participants with a lowest qualified Master Rank of Gold Master or lower during September – December 2025 will earn Points according to the following:

1. First Level Masters (Monthly)

Receive 2 Points for every First-Level Qualified Master you have in the month.

2. Personal Master Rank Upgrade (Monthly)

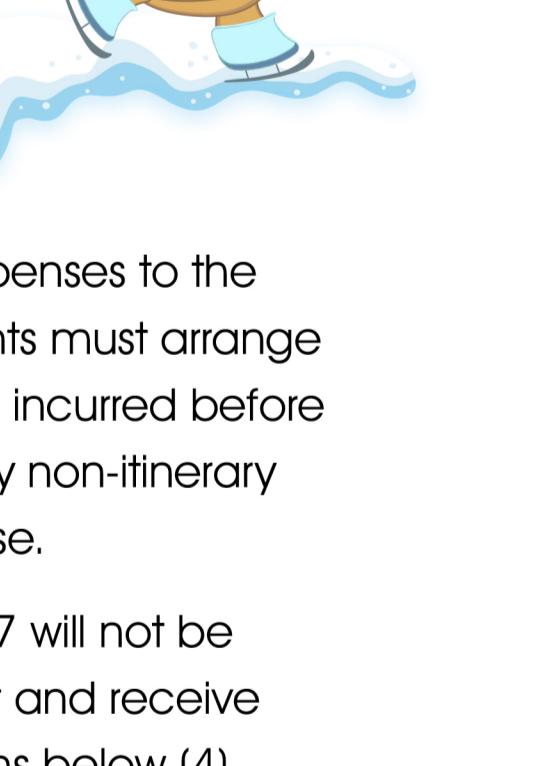
Receive Points for upgrading to a new highest Master Rank compared with your highest qualified Master Rank during September – December 2025. You will also earn Points for maintaining the new highest Master Rank.

Master	Silver	Gold	Pearl	Jade+
2	2	4	5	6

3. Personal PGSV + First Level Master PGSV Growth (Monthly)

Receive 1 Point for every 1,250 more PGSV + First Level Master PGSV you have in the month compared to your average from September – December 2025, up to a maximum of 10 Points per month.

*The September – December 2025 calculation has a minimum average of 2,300.



Pearl Masters and Above

Participants whose lowest qualified Master Rank is Pearl Master, Jade Master, or Diamond Master during September – December 2025 will earn points as follows:

1. First Level Masters (Monthly)

Receive 2 Points for every two First-Level Qualified Masters you have in the month.

2. New Master Upgrade and Maintain

Receive 2 Points for every new First-Level Master that upgrades to Master and maintains qualified Master for one additional consecutive month.

3. First Level Master Rank Upgrade (Monthly)

Receive Points each month your First-Level Qualified Masters upgrade to and maintain a new highest Master Rank compared with their highest qualified rank during September – December 2025.

Silver	Gold	Pearl	Jade+
2	3	5	6

4. Personal PGSV + First Level Master PGSV Growth (Monthly)

Receive 2 Points for every 1,800 more PGSV + First Level Master PGSV you have in the month compared to your average from September – December 2025, up to a maximum of 12 Points per month.

*The September – December 2025 calculation has a minimum average of 2,300.

Notes

If you have qualified Master rank or above but did not meet the Challenge PSV and PGSV requirements in the previous month, you have the opportunity to maintain your Challenge qualifications by achieving at least 400 PSV and 3,500 PGSV in the current month.

By doing so, you will continue to receive Points for the previous month and the current month and will remain active in the Challenge.

This can only be done once during the Challenge Period and cannot be applied for the last month of the Challenge Period (October 2026).

Seat Transfer

1. The Seat Transfer Form will be released at a later date and must be completed by 15 October 2026. Seats may only be transferred to your spouse, children, or parents.
 - a. Any accompanying family members must be at least 10 years old.
 - b. Any minor children must be accompanied by a guardian.
2. Seats that have been transferred may not be transferred again.
3. All participants, including traveling family members, must complete their Registration Form and Indemnity Form by 15 October 2026, 23:59 (GMT+8). No changes will be accepted after this date. Failure to do so will result in disqualification.

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